

# ROOTS - A LEADERSHIP COMMUNITY FOR WOMEN OF COLOR

A 7-Month Leadership Experience for Women of Color

February 2026 – August 2026

**"When women of color gather, clarity  
deepens, healing steadies, and  
leadership strengthens."**

## EXECUTIVE COHORT:

For VPs, Chiefs, Executive Directors, &  
Senior Leaders

- Navigate organizational politics
- Strengthen influence & presence
- Lead through high-stakes decisions

## LEADERSHIP COHORT:

Assistant/Associate VPs, Deans, &  
Emerging Senior Leaders

- Build strategic confidence
- Expand leadership voice
- Grow into senior leadership roles

## WHAT'S INCLUDED

- Monthly 90-minute sessions
- 1:1 prep and 1:1 coaching
- Leadership tools each month
- Optional drop-in hours
- Small curated cohort
- Identity-centered and restorative

## INVESTMENT

**Individuals (Founding Cohort): \$2,500**  
\$1,000 deposit to reserve your seat  
Payment plan available

**Institutions (Founding Cohort): \$2,500**  
per participant  
Invoicing available

## ENROLLMENT

Cohort begins  
February 2026  
  
Enrollment closes  
January 26, 2026

Email to Reserve Your Seat in the Founding Cohort:  
[debra@dobetterexecutivecoaching.com](mailto:debra@dobetterexecutivecoaching.com)



[dobetterexecutivecoaching.com](http://dobetterexecutivecoaching.com)

