

ROOTS - A LEADERSHIP COMMUNITY FOR WOMEN OF COLOR

A 7-Month Leadership Experience for Women of Color

February 2026 – August 2026

“When women of color gather, clarity deepens, healing steadies, and leadership strengthens.”

EXECUTIVE COHORT:

For VPs, Chiefs, Executive Directors, & Senior Leaders

- Navigate organizational politics
- Strengthen influence & presence
- Lead through high-stakes decisions

LEADERSHIP COHORT:

Assistant/Associate VPs, Deans, & Emerging Senior Leaders

- Build strategic confidence
- Expand leadership voice
- Grow into senior leadership roles

WHAT'S INCLUDED

- Monthly 90-minute sessions
- 1:1 prep and 1:1 coaching
- Leadership tools each month
- Optional drop-in hours
- Small curated cohort
- Identity-centered and restorative

INVESTMENT

Individuals (Founding Cohort): \$2,500
\$1,000 deposit to reserve your seat
Payment plan available

Institutions (Founding Cohort): \$2,500
per participant
Invoicing available

ENROLLMENT

Cohort begins
February 2026

Enrollment closes
January 26, 2026

Email to Reserve Your Seat in the Founding Cohort:
debra@dobetterexecutivecoaching.com



dobetterexecutivecoaching.com