



# YOUR MUST HAVE LIST FOR YOUR NEXT JOB SEARCH

## START WITH REFLECTION

Consider your past job experiences. What aspects did you appreciate, and what elements were lacking? This introspection is key to understanding your true professional desires.

## IDENTIFY YOUR CORE VALUES

What values are non-negotiable for you in the workplace? These could range from creativity and innovation to diversity and inclusion.

## CONSIDER WORK ENVIRONMENT AND CULTURE

Beyond the job role, think about the type of environment in which you thrive. Do you prefer a collaborative team or more independent work? Is work-life balance a priority?

## LIST THE TANGIBLES

While intangibles are crucial, don't overlook the tangibles like salary, benefits, and location. These are essential to your overall job satisfaction.

## THINK ABOUT GROWTH OPPORTUNITIES

The most effective way to go through the process and wait for the results is to look back and focus on all the good in our lives right now and find fulfillment.

## PRIORITIZE & BE FLEXIBLE

Recognize that no job will fulfill every criterion on your list. Determine which factors you're willing to compromise on and which are deal-breakers.

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